



ORDER OF THE COURT

No Pets Allowed Policy

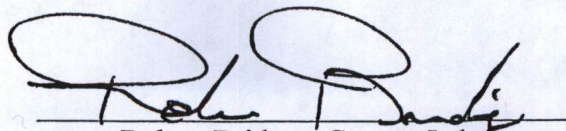
Purpose:

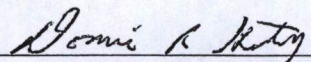
To ensure a safe, clean, and professional environment for all employees and visitors within Red River County government buildings.

Policy Statement:

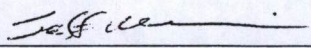
1. No Pets Allowed – Pets and animals are not permitted inside any Red River County government building, office, or facility. Employees are encouraged to report any concerns regarding the presence of unauthorized animals in the workplace to their supervisor or the Human Resources department.
2. ADA Exception – In compliance with the Americans with Disabilities Act (ADA), service animals that are individually trained to perform tasks for a person with a disability are permitted. Emotional support, comfort, or therapy animals do not qualify as service animals under the ADA and are not permitted.
3. Employee Restriction – Employees are not allowed to bring personal pets to work or into any County-owned or leased buildings. The authority for building regulation falls solely under the Commissioners' Court and not the office holder.
4. Responsibility – Department heads and supervisors are responsible for ensuring compliance with this policy. Security and building management staff are authorized to enforce this rule. Failure to comply with this policy may result in disciplinary action up to and including termination of employment.

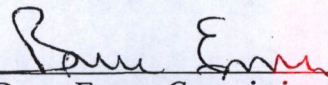
ADOPTED, this 25th day of August, 2025 by a vote of: 4 ayes 0 nays.


Robert Bridges, County Judge

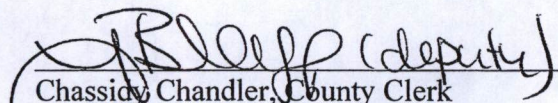

Donnie Gentry, Commissioner Precinct 1


David Hutson, Commissioner Precinct 2


Jeff Moore, Commissioner Precinct 3


Bruce Emery, Commissioner Precinct 4

ATTEST:


Chassidy Chandler, County Clerk

